



# ATTENDANCE POLICY 2025-26

## Document Control:

<b>This document has been approved for operation within:</b>	Apex Collaborative Trust		
<b>Status</b>	Statutory		
<b>Owner</b>	Attendance Officer		
<b>Date effective from</b>	1 January 2026	<b>Date of next review</b>	1 September 2026
<b>Review period</b>	1 year	<b>Version</b>	2

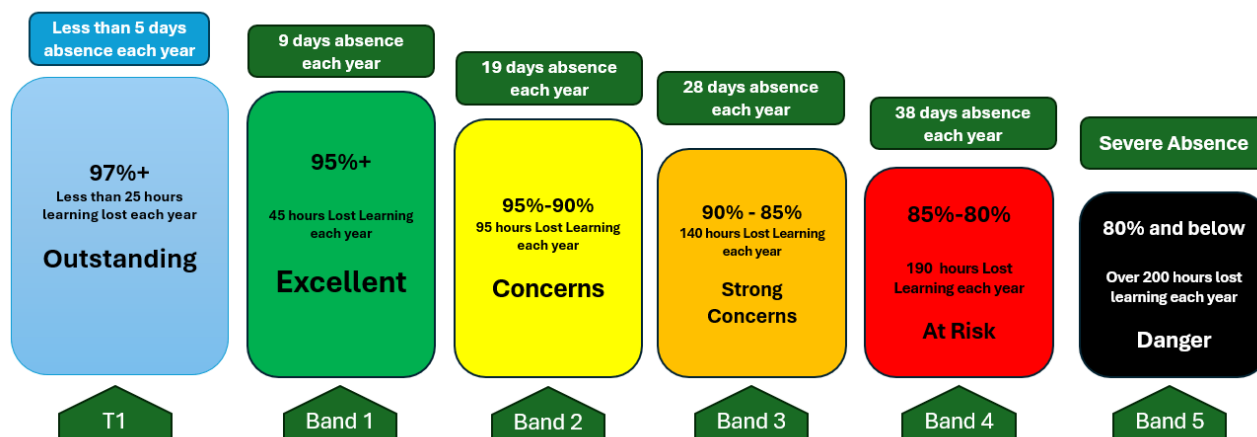
Version	Changes identified

## 1. Why are attendance and punctuality so important?

Our aim in the Pennine Trust is to help you to understand the benefit of excellent attendance at school. Persistent absenteeism seriously affects your schooling and your life after school. Being absent results in loss of learning, which in turn results in lower levels of achievement and grades, which in turn results in lower employment prospects.

- These things are fundamental to our trust values:
  - We are **ambitious** and believe **all pupils** can achieve **excellent** attendance.
  - We are **respectful**. Arriving on time demonstrates good manners and consideration for others.
  - We are **collaborative**. We support and challenge everyone to achieve high standards.
- Regular school attendance is important to give children the best possible start in life. **The aim should be to attend 97% of the time.**
- Research suggests pupils who attend school regularly are at less risk of getting involved in antisocial behaviour or crime.

## Attendance Bands



The negative impact of frequent lateness:



Our attendance and punctuality expectations:

All children are expected to aim for 97% attendance. Parents/carers work with schools and fulfil the legal responsibility to ensure their child attends school regularly and on time.

## **2. What are our daily routines? How we manage attendance**

### **2.1 The School Day:**

- The school day starts at 8:40am. Each school day involves a morning and afternoon session.
- Pupils should be on the school site (through the late gate) by 8.38am and in form for 8.40am. If pupils arrive after this time, they are classed as late and will receive a detention afterschool the following day.
- Pupils arriving after the register closes (09:10am) will be marked as U
- School finishes at 3:10pm
- Afternoon registration is from 12:20pm Pupils arriving after 12:50pm will be marked U

### **2.2 If your child is absent:**

Text the Attendance Office on 07860 054 530 before 8.30 am with:

- child's name;
- year group;
- form;
- a detailed reason for absence;
- who is contacting school.

Alternatively, if you wish to speak to a member of the attendance team you can contact them on or (if unavailable) leave a message on: 01282 865 200

Contact must be made on the *first day of absence and EVERY subsequent day*.

If you would like to speak to the attendance co-ordinator, please call them or (if unavailable) leave a message on the answer phone.

If your child is a PA (below 90% attendance) please refer to Section 6

**The Attendance Co-ordinator at school is: Mrs Orme who can be contacted on: 01282 865 200**

### **2.3 How we will manage absence:**

- Contact from home regarding absence
- If no message is received a text and/or call will be made to parents / carer by 10.30 a.m.
- Parent / carer encouraged to send child to school as soon as possible where appropriate
- If no contact is made, a home visit will be initiated as soon as possible and may be from the first day
- If there is no reply on the home visit police/social services may be contacted.

- **Please be aware for students who have attendance below Band 1, they may receive a home visit from the first day even if contact has been established.**
- If your child is a PA (below 90% attendance) please refer to Section 6

#### 2.4 Late to school

If you know your child is going to be late, text the attendance line or call **before 8.30 am** to speak to the attendance team. We will require a reason for lateness and will offer support where appropriate.

If we do not have contact from home the following will apply:

- Pupils who arrive late will receive a late mark and a misdemeanour will be added to their record. Please note if your child will be late due to a medical appointment, **evidence of the appointment will be required** to avoid a late mark being recorded.
- Parents will be emailed to inform them when their child has been marked late.
- Persistent lateness may result in a penalty notice being issued by Lancashire County Council.

### **3. Roles and responsibilities, including Key people and contact details**

#### **3.1 The Senior Attendance Champion is responsible for:**

- Setting a clear vision for improving and maintaining good attendance.
- Establishing and maintaining effective systems for tackling absence.
- Ensuring systems are followed by all staff and all staff have a strong grasp of absence data to focus the collective efforts of the school.
- Monitoring and evaluating progress regularly, including the efficacy of the school's strategies and processes.
- Holding formal conversations with parents, and pupils if age-appropriate, where engagement in support is proving challenging.

#### **3.2 The school attendance co-ordinator is responsible for:**

- Monitoring attendance and attendance registers, including liaising with the local authority
- Communicating with pupils/parents with regard to attendance and following up on poor attendance.
- Informing the Headteacher when a penalty notice is appropriate

#### **3.3 All Staff are responsible for:**

- Where designated, completing the register accurately and on time.
- Taking an active role in supporting good attendance for all pupils and modelling good attendance behaviour.
- Using professional judgement and knowledge of individual pupils to decide whether welfare concerns should be escalated.

#### **3.4 Pupils are responsible for**

- Attending school every day
- Arriving punctually at the start of the day and to all lessons.
- Attending prepared and equipped for the day

#### **3.5 Parents are responsible for:**

- The attendance and punctuality of their children at school.
- Providing accurate and up-to-date contact details (minimum of 2 emergency contact numbers).
- Work with and support school to promote good attendance and punctuality.

## **4. How we encourage good attendance including how we manage appointments**

### **4.1 Rewards/incentives**

Excellent attendance is an **expectation for all pupils**. At the same time, we will use acknowledgement, praise and rewards as an integral part of our approach to encourage high standards and improvement.

- We will praise and reward all pupils with Band 1 attendance every term.
- We will praise and recognise all pupils that maintain excellent levels of attendance weekly
- We will praise and reward pupils who significantly improve their attendance every half term.
- The Trust will recognise excellent attendance, including significant progress, annually.

### **4.2 Unplanned absence**

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness or if there are any attendance concerns. In such cases the absence will be recorded as unauthorised, and parents/carers can see this via MCAS.

If the pupil has had an extended period of absence through illness, and/or the authenticity of the illness is in doubt, and/or if there are any attendance concerns the school may ask the pupil's parent/carer to provide medical evidence, such as a prescription, appointment card or other appropriate form of evidence. Please contact the school if you are unsure that the evidence you have provided meets the requirements. In addition, a referral to the school nurse may be suggested.

### **4.3 Planned absence & leave of absence**

Parents will be expected to make medical or dental appointments outside of school hours wherever possible. Attending a medical or dental appointment will only be counted as authorised if the pupil's parent/carer notifies the school in advance of the appointment and provides evidence of the appointment. Parents will be responsible for ensuring their child misses only the amount of time necessary to attend the appointment.

The school will only grant a pupil a leave of absence in exceptional circumstances and will consider requests on an individual basis.

The school will expect parents to contact the headteacher in **writing, using the Leave of Absence request form at least two weeks** prior to the proposed start date. The form is available on the school website.

The school shares the DfE's view is that it generally "does not consider a need or desire for a holiday or other absence for the purpose of leisure and recreation to be an exceptional circumstance".

If term-time leave is not granted, taking a pupil out of school will be recorded as an unauthorised absence and may result in sanctions, such as a penalty notice. The school cannot grant leave of absence retrospectively; therefore, any absences that were not approved by the school in advance will be marked as unauthorised.

For absence linked to a family holiday we will request evidence of flight times. Should these not be provided, we may unauthorise any subsequent absence either side of the stated holiday dates and undertake a home visit. Where evidence suggests-on the balance of probability-that 5 or more days absence is entirely due to a holiday rather than for medical reasons, the school may submit the appropriate forms to the local authority for them to issue a penalty notice.

#### **4.4 Following up absence**

Where any child we expect to attend school does not attend, or stops attending, the school will:

- Follow up on their absence with their parent/carer to ascertain the reason;
- Ensure proper safeguarding action is taken where necessary;
- Identify whether the absence is approved or not;
- Identify the correct attendance code to use.

To safeguard our pupils, parents/carers of students should contact school on the first day and every subsequent day of absence giving a reason for the absence. If school does not receive a call, then a phone call will be made by the school, or a text message sent. In most cases, a member of the attendance team will visit home. In extreme circumstances and where there may be safeguarding concerns, a police welfare check would be considered.

## **5. How we track the attendance of children and how we ensure our work is effective**

### **5.1 Attendance register**

The Trust uses Bromcom to keep attendance registers and ensures that they are accurate and can be easily analysed and shared as appropriate.

Registers record whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

### **5.2 Use of data – information for parents**

- Attendance will be regularly reported to parents through weekly emails, half-term letters and is live on MCAS.
- If attendance is a concern parents/carers will be contacted more frequently to improve attendance.
- Example of the tracker letter is included in appendix A.

## 6. How we will reduce persistent or severe absence

### 6.1 Reducing persistent absence

If a pattern of absence becomes problematic, the attendance team will work collaboratively with the pupil and their parents to improve attendance by addressing the specific barriers that prevent the pupil from being able to attend school regularly.

Where these barriers are related to the pupil's experience in school, e.g. bullying, the attendance officer will work with the headteacher and any relevant school staff, e.g. the DSL and SENCO, to address this.

We will take a stepped approach to ensure excellent attendance for all pupils, as follows:

### 6.2 Information for persistent absence

Parents will be informed weekly via email and students via their school email what their current attendance is. It is recommended that students have access to their school email address on a device at home and they check their attendance on a weekly basis.

Attendance above 97% is classed as good. Early intervention has been shown to be vital to maintain excellent attendance.

- When a pupil's attendance falls below 95% (equivalent of 2 weeks of school over the year) parents will be made aware via the weekly email.
- When a pupil's attendance falls below 92% they are at risk of being considered persistently absent. In this circumstance we request that parents/carers contact school for assistance if required.
- When a pupil's attendance falls **below 90% they are classed as a persistent absentee**. A persistent absentee letter will be sent to parents informing them that their absences will no longer be authorised without supporting evidence. Please contact the school if you are unsure the evidence you have provided meets the requirements. Parents should be contacting school to arrange a meeting to support the pupil attending school above 90%.
  - For students with attendance below 90%: on their 6<sup>th</sup> unauthorised sessions of absence, a warning letter will be sent to parents informing them they may be at risk of a fixed penalty notice. Parents should be contacting school to arrange a meeting to support the child attending school above 90%.
  - For students with attendance below 90%: on the 10<sup>th</sup> unauthorised sessions of absence, a final warning letter will be sent to parents informing them that a two week 'notice to improve' has been initiated. The pupil cannot have any time off during this two-week period. If there is no improvement a legal intervention will be requested from Lancashire County Council.
  - Parents will now be required to attend a meeting with school where an attendance contract will be initiated. If pupil attendance does not improve after this time, a further legal intervention may be requested from Lancashire County Council.
- If at any point parents require assistance or support in relation to their child's attendance, please do not hesitate to contact the attendance team.

- Section 444 (1) of the Education Act 1996 states: If a child of compulsory school age who is a registered pupil at a school fails to attend regularly at the school, his parent is guilty of an offence. Section 444 (1A) goes on to state: If in the circumstances mentioned in subsection (1) the parent knows that his child is failing to attend regularly at the school and fails to cause him to do so, he is guilty of an offence.

6.3 Informing school of absence when a pupil is Persistent Absentee (attendance below 90%)

- If your child is a PA (attendance below 90%) parents can **no longer inform the school via text service, they must ring the school number and talk to the attendance team**. This conversation will include full reasons for absence, evidence that will support their absence, and the return date of the pupil.

6.4 Home visits for students who are Persistent Absentee (attendance below 90%)

- The attendance team will aim to visit any PA pupil who is absent from school as a high priority. This may include a home visit from the first day of absence.

6.5 Unauthorised Holidays

- In the event of an unauthorised holiday which causes the student to become a PA (below 90% attendance), the PA procedure will be in place on the first day of return.

## **7. Use of sanctions including fixed penalty notices**

The school will allow sufficient time for attendance interventions and engagement strategies to improve pupils' attendance; however, progress will be carefully monitored and where engagement strategies have not had the desired effect, the attendance officer will consider:

- Holding a formal meeting with parents
- Working with external agencies where appropriate
- Engaging children's social care where there are safeguarding concerns.

We work closely with the Local Authority, who support us with strategies to manage individual cases. There is an expectation in Lancashire that we tackle attendance concerns robustly. Where the above measures are not effective, the headteacher will issue a fixed penalty notice in line with the Local Authority's code of conduct.

Where attendance still does not improve following a fixed penalty notice, the school will work with the Local Authority to take forward attendance prosecution as a last resort.

- The first penalty notice issued to a parent in respect of a particular pupil will be charged at £160 if paid within 28 days. This will be reduced to £80 if paid within 21 days.
- A second penalty notice issued to the same parent in respect of the same pupil is charged at a flat rate of £160 if paid within 28 days.
- A third penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of issue of the first. In a case where the national threshold is met for a third time (or subsequent times) within those 3 years, alternative action will be taken instead. This will often include considering prosecution, but may include other tools such as one of the other attendance legal interventions.

Headteachers have a duty to do everything possible to support excellent attendance, including the use of penalty notices where all measures to support families have failed or where parents/carers taken a child out of school for unauthorised leave of absence.

The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling 10 week period
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

### **8. Monitoring/evaluation of the policy**

**The policy has been developed by a steering group consisting of the attendance coordinators and other senior leaders from across the Trust. Its effectiveness will be reviewed on a termly basis.**

**The trustees** are responsible for monitoring attendance figures for the whole school on at least a termly basis. They also hold the CEO and headteachers to account for the implementation of this policy. A link governor in each school holds senior staff to account for overall attendance figures and consistent implementation of this policy. This includes ensuring that this policy, as written, does not discriminate on any grounds, including, but not limited to, ethnicity/national origin, culture, religion, gender, disability or sexual orientation.

**The headteacher** is responsible for ensuring implementation of this policy across the school, ensuring all parents are aware of the school's attendance expectations and procedures and that every pupil has access to full-time education, acting as early as possible to address patterns of absence.

The headteacher will also ensure the local authority is informed if a penalty notice is appropriate for them to initiate this.

## Appendix 1 Definitions and the attendance codes we use.

### Definitions:

**Persistent absence** is when a pupil's overall absence equates to 10% or more of their possible sessions.

**Severe absence** is when a pupil's overall absence equates to 50% or more of their possible sessions.

The following codes are taken from the DfE's guidance on school attendance.

Code	When to use
<b>Present codes</b>	
/	Present in school am
\	Present in school pm
L	Late arrival before register is closed
C	Leave of absence for exceptional circumstances
C1	Leave of absence for the purpose of participating in a regulated performance or undertaking regulated employment abroad.
C2	Leave of absence for a pupil subject to a part-time timetable.
<b>Absent codes</b>	
E	Excluded from school but no alternative provision made
I	Illness
M	Medical or dental appointment
R	Religious observance
S	Study leave (to be used sparingly for Year 11)
T	Traveller absence
<b>Unauthorised absence from school codes</b>	
G	Holiday not granted by school
N	Reason for absence not yet provided
O	Absent without authorisation
U	Arrived in school after registration closed
<b>Attending an approved educational activity</b>	
D	Dual registered at another school
B	Off-site educational activity
J	At an interview with prospective employer or another educational establishment

K	Attending education provision arranged by the LA
Q	Unable to attend the school because of a lack of access arrangements
P	Participating in a supervised sporting activity
V	Educational visit or trip
W	Work experience
Y1	Unable to attend due to transport normally provided not being available
Y2	Unable to attend due to widespread disruption to travel
Y3	Unable to attend due to part of the school premises being closed
Y4	Unable to attend due to the whole school site being unexpectedly closed
Y5	Unable to attend as pupil is in criminal justice detention
Y6	Unable to attend in accordance with public health guidance or law
Y7	Unable to attend because of any other unavoidable cause
<b>Administrative codes</b>	
X	Non-compulsory school age pupil not required to be in school
Z	Prospective pupil not on admission register
#	Planned whole or partial school closure



## Appendix 2 Legislation and guidance

**This policy has due regard to all relevant legislation and statutory guidance including, but not limited**

**to, the following:**

- Education Act 1996
- Equality Act 2010
- The Education (Pupil Registration) (England) Regulations 2006 (As amended)
- The Children (Performances and Activities) (England) Regulations 2014
- Children and Young Persons Act 1963
- DfE (2024) 'Working together to improve school attendance'
- DfE (2024) 'Keeping children safe in education 2024'
- DfE (2016) 'Children missing education'

**This policy operates in conjunction with the following school policies:**

- Child Protection and Safeguarding Policy
- Complaints Procedures Policy
- Behaviour Policy
- SEND Policy
- Supporting Pupils with Medical Conditions Policy
- Social, Emotional and Mental Health (SEMH) Policy
- Children Missing Education Policy
- Attendance Officer Home Visit Policy
- Pupils with Additional Health Needs Attendance Policy

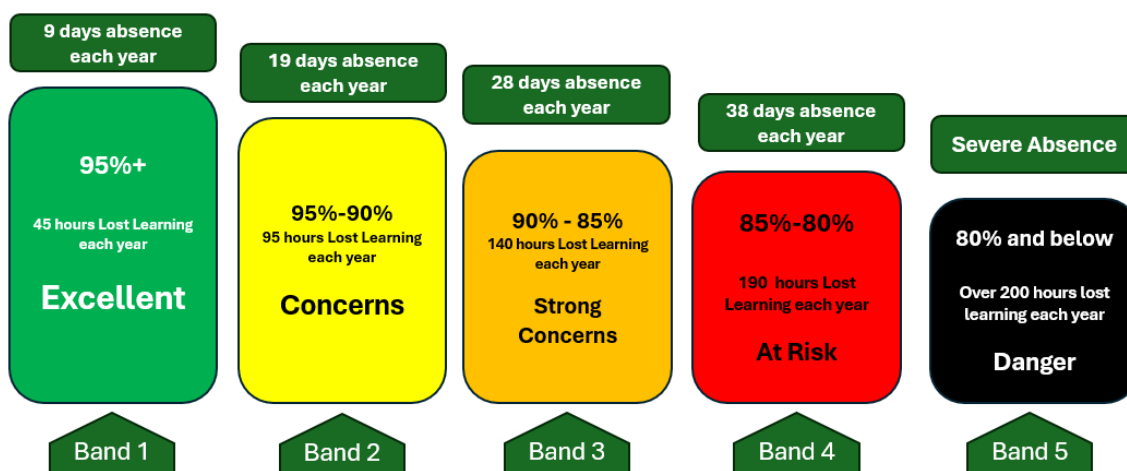
### Appendix 3 Half termly letter templates summarising attendance levels – green, amber and red.

Dear Parent/Carer,

#### ATTENDANCE TRACKER

We have made it a priority to support all pupils within our school to achieve excellent levels of punctuality and attendance. It is the expectation that **[Name]** attends school regularly and on time to support good progress. The following charts show how poor attendance can impact on a child's learning and their educational outcomes.

**[Student's Name]'s current attendance is \_\_ %**



#### Average number of lessons missed each week:

		Band 1	Band 2	Band 3	Band 4	Band 5
KS3 Y7-Y9	Eng	8	16	22	30	32+
	Math	8	16	22	30	32+
	Science	6	12	16	23	25+
KS4 Y10-Y11	Eng	10	20	28	37	40+
	Math	10	20	28	37	40+
	Science	12	24	33	45	48+

Should you have any questions or concerns regarding attendance or feel school could provide any additional support, please make contact via the school on **01282 865 200**.

Yours sincerely,

Mrs C Eulert